

# Labor Market

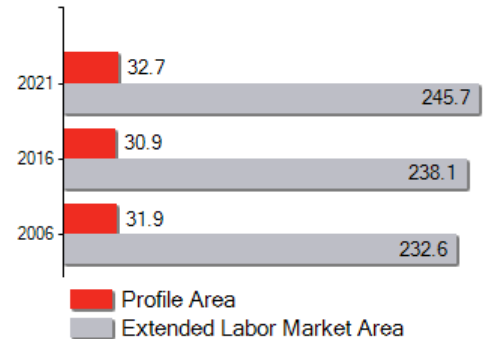
Population		
<b>Gender Distribution (2016)</b>		
	<b>Male</b>	<b>Female</b>
Mecklenburg County	48.4%	51.6%
<b>Race/Ethnicity (2016)</b>		
<b>Classification</b>	<b>Profile Area</b>	<b>Extended Labor Area</b>
White	19,305	138,334
Black	10,624	92,031
Two or More	543	3,783
Asian	289	1,235
American Indian or Alaska Native	103	2,580
Pacific Islander	28	140
Hispanic (may be of any race)	891	7,128
<b>Median Age (2016)</b>	48 years	

Civilian Labor Force (2016)	
Mecklenburg County	12,420
Extended Labor Market Area	104,524
<b>Total</b>	<b>116,944</b>

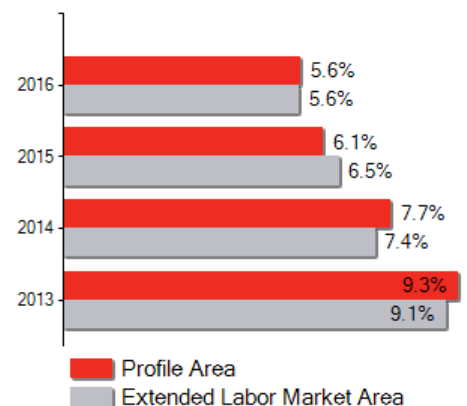
Labor Force Participation (2011-2015)	
Mecklenburg County	51.1%
Extended Labor Market Area	54.7%

Unemployment	
<b>Unemployment Rate (May 2017)</b>	
Mecklenburg County	5.0%
Extended Labor Market Area	4.8%
Statewide	3.8%
<b>Unemployed (2016)</b>	
Mecklenburg County	698
Extended Labor Market Area	5,835
<b>Total</b>	<b>6,533</b>
<b>Underemployed (1st Quarter 2017)</b>	
Mecklenburg County	1,322
Extended Labor Market Area	13,231
<b>Total</b>	<b>14,553</b>

## Population in Thousands



## Unemployment Rates



# Labor Market

## Commute Time (2011-2015)

Worked from home	450	3.7%
Under 15 minutes	4,133	35.3%
15-24 minutes	2,705	23.1%
25-34 minutes	2,236	19.1%
35-44 minutes	796	6.8%
45-59 minutes	878	7.5%
Over 60 minutes	983	8.4%
Mean Travel Time to Work (minutes)		25

All employers operating a business in Virginia must establish regular pay periods and rates of pay for all employees except executive personnel.

## Additional Labor Resources

High School Graduates Not Continuing (2015-2016)	81
Two-Year College Graduates (Spring 2016)	1,319
Two-Year College Enrollees (Fall 2016)	4,737
Total	6,137

# Labor Market

## Career Readiness Certificate (01/01/2015-05/31/2016)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established WorkKeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Mecklenburg County	340
Extended Labor Market Area	902
Total	1,242

Virginia is the northernmost Right to Work state on the East Coast.

## Educational Attainment

On-Time Graduation Rate (Class of 2016)	90.6%
Percentage of Mecklenburg County population age 25+ who are high school graduates (2011-2015)	78.8%
Percentage of Mecklenburg County population age 25+ who have earned a Bachelor's Degree or higher (2011-2015)	15.6%

# Labor Market

Employment by Sector* (4th Qtr. 2016)		
Agriculture Forestry Fishing and Hunting	177	1.5%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	118	1.0%
Construction	659	5.6%
Manufacturing	1,311	11.0%
Wholesale Trade	224	1.9%
Retail Trade	1,661	14.0%
Transportation and Warehousing	588	5.0%
Information	176	1.5%
Finance and Insurance	269	2.3%
Real Estate and Rental and Leasing	72	0.6%
Professional Scientific and Technical Services	335	2.8%
Management of Companies and Enterprises	119	1.0%
Administrative and Support and Waste Management	634	5.3%
Educational Services	30	0.3%
Health Care and Social Assistance	1,937	16.3%
Arts Entertainment and Recreation	54	0.5%
Accommodation and Food Services	1,111	9.4%
Other Services	438	3.7%
Total Government	1,936	16.3%
Federal Government	118	1.0%
State Government	343	2.9%
Local Government	1,475	12.4%
Unclassified	N.D.	N.D.
Total	11,870	100.0%

N.D. - Not Disclosed

\*By Business Establishment

The cost of workers' compensation insurance varies by industry, by occupation, and by state.

# Labor Market

## Major Employers

### Manufacturing

<i>Company</i>	<i>Product/Service</i>
Alcan Packaging	Glass vials
American Building Co.	Steel buildings
BGF Industries	Circuit boards
Rex Materials of Va.	Injection molding
Virginia Homes Manufacturing	Modular homes
Virginia Quilting, Inc.	Home furnishings

### NonManufacturing

<i>Company</i>	<i>Product/Service</i>
HP/Clarksville Data Center	Data Storage
Mecklenburg Electric Cooperative	Electrical services
Microsoft Data Center	Data Housing
One Jeans Group	Distribution center
Parker Oil Company, Inc.	Wholesale - oil
Southern Textiles	Commercial Linen cleaning services
Stage Stores/Peebles Distribution Center	Distribution Center
The DRS Group	Document conversion
VCU - Community Memorial Health Center	Health care

VCU - Community Memorial Health Center is dedicated to providing excellence in the delivery of healthcare to the south-central region of Virginia and portions of northern North Carolina.

# Labor Market



Union Activity (1/2014 - 3/2016)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

**Estimated Earnings (May 2014)**

<i>Occupation</i>	<i>Median Wage</i>	<i>Mean Wage</i>	<i>Median Salary</i>	<i>Mean Salary</i>
Laborers and Freight, Stock, and Material Movers, Hand	\$9.15	\$9.74	\$19,022.00	\$20,260.00
Industrial Truck and Tractor Operators	\$12.04	\$12.71	\$25,049.00	\$26,428.00
Heavy and Tractor-Trailer Truck Drivers	\$15.43	\$17.36	\$32,085.00	\$36,099.00
Welders, Cutters, Solderers, and Brazers	\$19.78	\$18.64	\$41,145.00	\$38,771.00
First-Line Supervisors of Production and Operating Workers	\$21.43	\$22.84	\$44,581.00	\$47,504.00
Maintenance and Repair Workers, General	\$15.78	\$16.66	\$32,825.00	\$34,657.00
Industrial Machinery Mechanics	\$17.05	\$18.97	\$35,465.00	\$39,464.00
Bus and Truck Mechanics and Diesel Engine Specialists	\$16.84	\$16.89	\$35,024.00	\$35,127.00
Office Clerks, General	\$11.39	\$12.30	\$23,695.00	\$25,579.00
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$13.03	\$13.28	\$27,107.00	\$27,612.00
Receptionists and Information Clerks	\$11.68	\$11.94	\$24,299.00	\$24,831.00
Customer Service Representatives	\$14.36	\$14.97	\$29,878.00	\$31,136.00
Bookkeeping, Accounting, and Auditing Clerks	\$14.67	\$14.92	\$30,503.00	\$31,035.00
First-Line Supervisors of Office and Administrative Support Workers	\$19.47	\$21.48	\$40,499.00	\$44,688.00
Medical and Clinical Laboratory Technologists	\$23.06	\$22.44	\$47,969.00	\$46,684.00
Network and Computer Systems Administrators*	\$29.93	\$33.17	\$62,244.00	\$68,986.00
Computer Systems Analysts	\$49.53	\$47.48	\$103,015.00	\$98,766.00
Accountants and Auditors	\$24.04	\$27.88	\$50,003.00	\$57,981.00
Management Analysts	\$31.28	\$37.38	\$65,056.00	\$77,758.00
Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$24.18	\$27.05	\$50,287.00	\$56,260.00

**Per Capita Personal Income (2014)**

\$33,158

**Median Family Income (2011-2015)**

\$49,223